

Community Benefits & Procurement

We consider 'Community Benefits' when deciding who to award a contract to. These are ways to improve the economic, social or environmental wellbeing of an area in addition to the main purpose of the contract.

If you are bidding for work from us we want to know how you will make positive contributions to people living here and support our key priorities:

- People have improved health and learning outcomes
- Work towards no child or household living in poverty
- Progress is made towards net zero carbon emissions

Points based system:

We use a point's-based system to ensure each contract has appropriate community benefits as an essential component of the contract. Each action is worth a varying number of points based on how well it contributes to our priorities.

Priority Groups

Additional points are awarded if the bid supports people in a number of priority groups:

- Homeless
- Mental Health
- Lone parents
- Ethnic minorities
- People aged 50+
- Ex-offenders
- Recovering drug users
- People with English as second language
- Lowest qualified
- People living in most deprived areas
- Veterans
- Disabled people

Please note:

Midlothian Council stress that importance of providing Community Benefits that will improve the lives of our citizens. All staff members claim as part of the Community Benefit commitment must be new staff, existing staff will not be eligible. Midlothian Council retain the right to request evidence of new appointments allocated to work on the project.

Contact us for more information:

Discuss your community benefits by contacting CLL@midlothian.gov.uk to ensure a local fit.

City Region Community Benefits Portal:

Midlothian Council are also partners to the Edinburgh & South East Scotland City Region Deal. This includes working with the [ESES Communities Portal](#) – this matches communities and good causes with suppliers and business.

Value of contracts

Table 1 gives an *indicator* of the value of contracts and the Community Benefit points that would be expected. All values relate to the value of the contract over the life of the contract (excluding optional extensions) NOT the annual value. Table 2 and the pages that follow provides illustrative examples of how these points could be allocated.

The final allocation of points will be determined by Midlothian Council, based on their programme of requirements and taking into account concurrent Community Benefit offerings from other companies, at the time of contract operation.

Table 1

Value of Contract	Minimum Points
£0-£50,000	50
£50,000-£150,000	75
£150,000 - £250,000	150
£250,000 - £500,000	300
£500,000 - £1,000,000	600
£1,000,000 - £2,000,000	1,000
Over £2,000,000	1,500
Over £5,000,000	3,750
Over £10,000,000	7,500
Over £20,000,000	15,000

Values in excess of £20,000,000 will be allocated minimum points in ratio to table above.

Table 2

Improve Health & Learning

Work Placements 20-200	Educational Input 20-75	Site Visits 10-15	Apprenticeships 1,500-2,000	Create local jobs 1,200-3,000
Support with interviews and mentoring 20- 50	Sponsor health related group activities 200	Support Active travel 500	Support mental health and wellbeing groups 30 - 300	Offer small grants or fund equipment 20-1,000

Work towards no child or household living in poverty

Create local jobs 1,200-6,000	Apprenticeships 1,500-2,000	Sponsor/grants for money advice & budgeting to reduce Fuel Poverty 1,000	Fund/sponsor/provide healthy food & key essentials locally 20-1,000	Fund/sponsor/provide actions to reduce inequality 20 - 1,000
---	---------------------------------------	--	---	--

Progress towards net zero carbon emissions

Initiatives to enhance local biodiversity 1,000	Increase understanding of Carbon Reduction 500	Increase sustainable behaviour change 500-6,000	Support Active Travel 500	Improve access to a sustainable power source income 6,000
---	--	---	-------------------------------------	---

Improve Health & Learning

Increase young people's skills and knowledge required for work through Extended Work Placements

		Points	Points for Priority Groups
Work Experience placement (14+ year's)	<ul style="list-style-type: none"> 5-day placement as S4 Work Experience, Support a pupil who is not engaging in school for a few hours a week, Foundation Apprenticeship one day a week 	20	30
Work Experience placement (16+ year's)	<ul style="list-style-type: none"> Support for School Pupil or Support for a young person or Not in Education, Employment or Training 	20	30
Work experience placement (College/ University Student)	<ul style="list-style-type: none"> Practical experience linked to a College or University course. 	50	75
Work experience - Paid (unemployed or under employed University Graduate)	<ul style="list-style-type: none"> Work on short term projects. Graduate will be paid the Living Wage. Graduates must reside in Midlothian. 	150	200

Increase the understanding of work roles

		Points	Points for Priority Groups
Employability Workshops	<ul style="list-style-type: none"> Promote positive job roles - minimum 3 per year. 	20	30
Site visits for pupil groups	<ul style="list-style-type: none"> Points per visit 	10	15

Support Adults with Additional Support Needs to gain experience, skills and knowledge for the workplace

		Points	Points for Priority Groups
One week's work experience (Paid or Unpaid)	<ul style="list-style-type: none"> Improved understanding of job role and sector, improved employment prospects 	50	75
Extended work experience - 4+ weeks (Unpaid)	<ul style="list-style-type: none"> Improved understanding of job role and sector, improved employment prospects 	200	300
Extended work experience - 4+ weeks (Paid)	<ul style="list-style-type: none"> Improved understanding of job role and sector, improved employment prospects 	400	600

Employ an Apprentice (Preferably a Midlothian resident - from the Council area not a Midlothian postcode)

Full points awarded if the new Apprentice is from Midlothian. If the new Apprentice lives outside Midlothian but has an EH Postcode, then Midlothian Council will allocate a percentage of the total points depending on where the Apprentice is resident. New Apprentices that do not live in a EH Postcode will not be considered.

		Points	Points for Priority Groups
2+ Year Apprenticeship ADULT	<ul style="list-style-type: none"> Length determined by the relevant Skills Sector Council. E.g. <ul style="list-style-type: none"> - Adult Carpentry & Joinery - Adult Plumbing – 4 years - Health & Social Care MA –2 years - Roll on Roll Off Business & Administration MA – 1-1.5 years 	1,500	2,000
4 Year Apprenticeship YOUTH (16-19)	<ul style="list-style-type: none"> Length determined by the relevant Skills Sector Council 	1,000	1,500
Graduate Apprenticeship (Paid)	<ul style="list-style-type: none"> Delivered over 4 years - 80% at Work and 20% at University. 	1,500	2,000

Employ a new member of staff (Preferably a Midlothian resident - from the Council area not a Midlothian postcode)

Full points awarded if the new member of staff is from Midlothian. If the new member of staff lives outside Midlothian but has an EH Postcode, then Midlothian Council will allocate a percentage of the total points depending on where the employee is resident. Employees that do not live in a EH Postcode will not be considered.

		Points	Points for Priority Groups
Minimum of 3 months		1,200	1,600
Minimum of 6 months		2,400	3,000
Minimum of 12 months		4,800	6,000

Increase Skills for Learning, Life and Work with interactive workshops & site visits

		Points	Points for Priority Groups
Employability Workshop or site visits	Can be delivered at any age e.g. <ul style="list-style-type: none"> - Adult learning and Community Settings - Youth Work settings - Primary Schools - Senior Schools Minimum of 3 per year	20	30
Support schools with Enterprise/ STEM Programmes		50	100

		Points	Points for Priority Groups
Interactive sessions on Health and Safety requirements	Minimum – 3 per year	50	75
Support people to prepare for interview/ mentoring	Work with people Not in Education, Employment or Training to support their progression into a positive destination. Minimum of three hours engagement.	20	50

Provide a free space on workplace training e.g. Health and Safety or First Aid

		Points	Points for Priority Groups
Non-accredited - 1/2 Day		500	750
Non-accredited – Full Day		1,000	1,500
Non-accredited - Week		1,750	2,000
Accredited – 1/2 Day	- Registration and Certification costs covered by the Company.	750	1,000
Accredited – Full Day	- Registration and Certification costs covered by the Company.	1,250	2,000
Accredited – Week	- Registration and Certification costs covered by the Company.	2,500	2,750

Support participants to improve Health and Wellbeing

		Points	Points for Priority Groups
Sponsor health related group activities	Points Awarded for every £200(one point per pound)	200	N/A
Support mental health and wellbeing groups	Can be active engagement with the group, workshops, funding external agencies to deliver sessions, etc. Minimum engagement of one hour.	30	N/A

Communities

Support communities to complete Community projects/meet their aims

		Points	Points for Priority Groups
Provide staff to help	- Points awarded per member of staff per hour	50	N/A
Provide Tools and Equipment	- Points Awarded for every £500(one point per pound)	500	N/A
Support local events	- Points awarded per £500 - Can be for a range of events e.g. E.g. Festivals, 10K Run, Fun Days, Gala Days, musical events that benefit residents	50	N/A
Financial Support to community Projects to secure funding for small Local Initiatives	- Points awarded per £500	50	N/A
Provide funding to cover the cost of Musical Instruments	- Points awarded per £500 - Must be for children & young people	50	N/A

Social Enterprises are given access to on/off site opportunities

		Points	Points for Priority Groups
Opportunities for local Social Enterprises to benefit from the contracted activity	- minimum 6 hours	1,000	N/A

Net zero carbon emissions

Midlothian's environment is protected or enhanced through joint projects with the Community and Local Authority.

		Points	Points for Priority Groups
Improve access to sustainable power source income	E.G. - Community owned heating systems, percentage of profits from Power Generated Systems for community disposal, etc.	6,000	N/A
Improve understanding of Carbon Reduction	Community or School awareness sessions	500	N/A
Reduce Fuel Poverty	Energy advice or community grants	1,000 per project	N/A
Undertake an environmental project through Corporate Volunteering	- e.g. Help enhance local biodiversity, River Clear-up, donate recycled materials, enhance outdoor play areas or community paths)	1,000 per project	N/A

Active Travel

		Points	Points for Priority Groups
Support Community Groups to help encourage sustainable active travel	- Points Awarded for every £500	500	N/A
Provide Electric Bikes for Community Groups to 'hire out' to community	- Points Awarded for every £500 (one point per pound)	500	N/A

Midlothian's Local Economy

		Points	Points for Priority Groups
Employ local businesses to act as subcontractors to project	- Points awarded per calendar month of contract	200	N/A
Purchase goods and services from local businesses	- Points awarded per £5,000	50	N/A
Business mentoring for SME's	Minimum of five sessions	250	N/A

